

April 2020

THE RESIDENTIAL REPORTER



HBA of Greater Toledo | email newsletter



MEMBER SPOTLIGHT

KIRK WYLIE MASONRY, LIMITED

Established in 2003, Kirk founded his business on the principles of customer satisfaction paired with creative and exceptional masonry construction. His homebased company is situated in rural Swanton, Ohio. Kirk says his showroom is in his customers backyard.

Kirk and his team use their artistic talent to combine mortar and stone with a creative spirit. The team interacts with the customers ideas and brings their own creativity and extreme attention to detail on each project.

His greatest desire is to create a dream outdoor living space or kitchen in the backyards of his customers although he also fills the needs of customers that have other masonry projects and repair needs.

For over 10 years, Kirk has been an Accredited BBB member, a member of the Greater Toledo HBA and Monroe County HBA. Kirk is also a 10+ year member of the Professional Remodelers Organization and served as President of PRO in 2017. Kirk enjoys socializing with fellow members at the various events and he feels it is important to support other members at their networking nights.

Kirk attributes his success in the masonry construction industry to having a team both on the job and in the office with his wife Sally running the office operations. He also believes that the synergism he has with his customers, suppliers, subcontractors, and friendship developed over the years with fellow tradesmen has contributed to the success of his business.

FROM THE DESK OF THE EXECUTIVE DIRECTOR

HBA Members,
At the urging of OHBA, Toledo and other HBA's throughout the state sent letters to Governor DeWine asking him to designate home construction as an "Essential Infrastructure Business". Although there have been bumps along the way, we are thrilled that our industry has been able to continue working in Ohio. Please just make sure that you continue to follow the proper protocols to keep your jobsites safe.

While we are hoping to be back in the office full time the first week of May; meetings, gatherings and networking events will still be on hold. We are moving forward with the planning for our Golf Outing in July, the Parade of Homes in September/October and the Fall Bash in October. We'll make adjustments as we see how things play out to ensure everyone's safety.

**Take care,
Jennifer**

UPCOMING EVENTS

6.5 - Family Night @

Mud Hens Game

7.24 - Golf Outing @

Legacy Golf Club

VIRTUAL CHEERS! HOSTING HAPPY HOURS ONLINE

[FROM BDX.COM \(CLICK LINK FOR FULL ARTICLE\)](#)

Right now most of us are working from home. We're all quickly learning which online tools work best for our teams to collaborate, share files and hold meetings, but what is missing are the social interactions that we use to take for granted.

To help fill the gap and stay socially connected, teams around the globe are hosting virtual happy hours to share a virtual drink and swap stories about their experiences. Isolation is a real issue right now and we all need our circle of colleagues to rally new and different ways to provide support.

And while it's fun to share a drink, as the leader of a virtual happy hour, you should also plan the conversation and make sure everyone is involved. What questions will you ask? How can you gently guide the conversation if needed? Make sure to personally call on everyone to share a story.

Some ideas to host a fun online happy hour for your team:

- Rally around a theme and have people dress up. Tiger King costumes anyone? Or have an 80's theme with awards for the best 80's outfit. Or even something simpler where everyone is encouraged to wear a funny t-shirt.
- Host a trivia contest. Host a virtual trivia contest where people are typing their answers into the chat – first to answer scores a point!
- Online talent show. Do your employees have special talents that they can share during your happy hour? Any piano players in the crowd, or someone brave enough to do karaoke?
- Encourage inclusion of our new co-workers. Many people are working from home with kids, spouses or pets. Why not make one of your happy hours "Bring your co-worker" day?



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We'd like to share our deepest condolences for longtime member Sheri Johnson. Sheri's husband, Mike, passed away on April 3. Please keep Sheri and all those who have been effected by this pandemic in your thoughts.